



Fort Gordon, Georgia 2017 Issue Book

Updated October 2017

ISSUE #	ISSUE TITLE	STATUS	SUBJECT AREA	ENTERED AFAP	FINAL ACTION
1701	Health and welfare of service members in the barracks	Active	Housing	11/16	
1702	40 hours a week for child care is not enough for Soldiers and Families through the FCC	Combined with issue 1704	Childcare	11/16	10/17
1703	PX Alteration Shop Prices	Voted as a non-issue by delegates at the AFAP conference	Consumer Services	11/16	10/17
1704	No 24 hour childcare for shift workers on Fort Gordon	Active	Childcare	11/16	
1705	Intramural sports for dependents	Active	Consumer Services	11/16	
1706	ABCP Standards have been the same for over 50 years	Voted as a non-issue by delegates at the AFAP conference	Force Support	11/16	10/17
1707	Privatized housing work order process and fulfillment	Active	Housing	11/16	
1708	Pharmacy Efficiency at Dwight D. Eisenhower Medical Center	Active	DDEAMC	02/22	
1709	Civilian Employees must wait several years before obtaining centrally funded career program training	Voted as a non-issue by delegates at the AFAP conference	CPAC	04/17	10/17
1710	Limited availability of slots in CES Residential Wrap Courses	Active	Training	06/17	
1711	Multi-purpose restrooms	Active	DPW	09/17	
1712	Arts & Crafts Center	Active	CYSS	03/17	
1713	Encourage DA Civilian utilization of Army Career Tracker and mandate Individual Development Plans (IDP)	Active	CPAC	09/17	
1714	Unsatisfactory local moving companies for military moves	Active	Transportation	09/17	
1715	Clothing and Sales Hours	Voted as a non-issue by delegates at AFAP conference	AAFES	09/17	10/17
1716	Outdoor Pool for residents of Ft. Gordon	Voted as a non-issue by delegates at AFAP conference	DFMWR	09/17	10/17
1717	Commissary Hours	Active	Commissary	09/17	
1718	Hazardous commutes while on bicycle	Voted as a non-issue by delegates at AFAP conference	DPW	09/17	10/17
1719	Jaywalking Tickets on Brainard	Voted as a non-issue by delegates at AFAP conference	DES	09/17	10/17
1720	In-Processing and Education Center Hours	Active	ACES	09/17	
1721	Traditions associated with Reveille/Retreat	Voted as a non-issue by delegates at AFAP conference	PAIO	09/17	10/17
1722	Funding cuts to religious support programs	Active	Religious Support	09/17	
1723	TDA Personnel cuts to IMCOM staff	Active	ACS	09/17	
1724	Not enough MFLC Providers to support Service Members and their Families on Fort Gordon	Active	ACS	09/17	

Issue 1701: Health and welfare of service members in the barracks

a. Status: Active
b. Entered: November 2016
c. Final action:
d. Subject area: Housing
e. Scope: Temperature in Augusta, GA can be very sporadic. Fort Gordon is on a central heating and cooling system which doesn't allow for granular control of individual rooms or buildings. The central heating system is turned on once the daily temperature falls below a defined threshold for several consecutive days. Once the heating system is on it takes several days to flush the system to start cooling. Sleeping in unheated barracks or working in unheated buildings when temperatures are dipping below 40 degrees impacts morale, lowers workers immune systems, and can create a fire hazard if individuals use unauthorized space heaters.

f. Recommendation:
1. Authorize individual electric blankets and small fans for personal use to mitigate the lack of granular temperature control in the barracks.
2. Ensure all doors and windows are properly sealed (weather stripping, insulation, etc.)

g. Progress:
Subject Matter Expert Response:
According to AR 420-1, Space Heaters are not authorized due to the significant fire risk they pose. For individuals with medical necessity, DPW and the Fire Department will inspect both the space heater as well as the building outlets. This is to ensure that the circuits do not get overloaded and a fire does not occur. Also, even though all buildings are not equipped with their own thermostat, DPW strives to keep the temperature at 72 degrees year round. During the previous winter, the weather change was anticipated and the heat was turned on early in order to keep Soldiers and Civilians comfortable. SME stated that one of their biggest concerns is making sure Soldiers keep their doors closed when the air condition is on to prevent condensation since this is causing mold issues in the barracks.

Steering Committee Meeting:
h. Lead agency: DPW.

Issue 1702: 40 hours a week for child care is not enough for Soldiers and Families through the FCC

a. Status: Combined with issue 1704
b. Entered: November 2016
c. Final action: October 2017
d. Subject area: Child Care
e. Scope: Soldiers are unable to perform required military task and training (PT and work day). Child care through the FCC only provides parents 40 hours per week, 8 hours Monday thru Friday. The approximate timeframe would be 0800 to 1600, which poses a conflict due to PT hours begin at 0600 to 0730. Ranges are conducted from 0500 to 1600. The list of additional requirement times to report for duty can go on. Most spouses work the same schedule however, when your spouse is another branch and on a night shift 1000 to 2200 this is a major problem because one parent is run tired due to that parent taking a majority of parenting responsibilities.
f. Recommendation: 1. Add more allotted hours to child care to cover a whole work shift – between 10-12 hours to assist dual and single family members with the hardship of being a military parent.

g. Progress: Subject Matter Expert Response: Per Ms. Valerie Griffin, there are three FCC providers on post and an additional twelve located off post. CYSS only provides internal referrals to FCC providers located on post and FCC providers are encouraged to mirror the CDC hours. Currently, the three FCC providers have the following schedules:

0515-1800
0600-1800
0600-1730

Parents can use more than forty hours per week for childcare. Army Regulation 608-10 states the following for those Soldiers who require child care services exceeding 12 hours per day “(a) Extended hours care, evening or weekend care. Care for children of parents who require routine evening child care, work unusual or long hours, and have mission-related child care needs that require child care services over 12 hours a day, but not to exceed 14 consecutive days.” However FCC providers must obtain a special endorsement for providing extended care or long-term care.

h. Lead Agency: CYSS

Issue 1703: PX Alteration Shop Prices

a. Status: Non-Issue
b. Entered: November 2016
c. Final action: October 2017
d. Subject area: Family Support.
e. Scope: Alterations on post are twice as high priced compared to off-post. Most alterations and sewing shops right off-post are faster and cheaper. Soldiers in AIT and without a vehicle are forced to use the PX shop which is monopolizing their business.
f. Recommendation: Cut costs at the alteration shop on post or let a competitor come in so they will compete with more fair prices.

g. Progress:
October 2017 AFAP Conference:
Group thought that the availability of alterations shops on post, outside of gate 1 and gate 5 gave enough options for Soldiers to choose where they wanted to shop. Further stated that once AIT students transitioned to phase 5, they had access to off post alterations shops.

Subject Matter Expert Response:
Steering Committee Meeting
h. Lead Agency: Post Exchange

Issue 1704: No 24 hour childcare for shift workers on Fort Gordon

a. Status: Active
b. Entered: November 2016
c. Final action:
d. Subject area: Child Care
e. Scope: There is no 24 hour childcare for shift workers on Fort Gordon and hundreds of single and dual military parents are required to work shifts in support of 24/7 missions. Commanders cannot effectively meet mission readiness due to lack of 24 hour childcare. This negatively affects moral and soldier performance and overall mission accomplishment.

f. Recommendation:
1. Implement a one year pilot program which models Fort Rucker and that is heavily marketed
2. Recruit more FCC providers on post for extended care

g. Progress:
Subject Matter Expert Response:
h. Lead agency: CYSS

Issue 1705: Intramural sports for dependents

a. Status: Active

- b. Entered:** November 2016
- c. Final action:**
- d. Subject area:** Consumer Services
- e. Scope:** Spouses are not being allowed to play any intramural sports that are provided by MWR. Spouses are required to get permission from Garrison Commander to play, which takes too long and because of this dependents do not feel as involved in the community. Being able to play intramural sports is another form of physical activity to promote a healthy lifestyle.
- f. Recommendation:** AFAP Delegates recommended opportunities be offered for more sports and to make the approval process for family members to participate smoother.
- g. Progress:**
- Subject Matter Expert Response:**
- Steering Committee Meeting**
- h. Lead agency:** DFMWR

Issue 1706: ABCP Standards have been the same for over 50 years

- a. Status:** Voted as a non-issue by delegates at the AFAP conference
- b. Entered:** November 2016
- c. Final action:** October 2017
- d. Subject area:** Force Support
- e. Scope:** The average person weighs more than in the past. The Army does not take genetics into consideration. Some people genetically are bigger, but they can still exceed the APFT standards. Despite this they are being considered to get kicked out. Good Soldiers are unfairly getting kicked out..
- f. Recommendations:**
They need to change.
- g. Progress:**
- Subject Matter Expert Response:** Mr. Adam Plagens, Army Wellness Center, "In regards to AR 600-9, the body circumference measure is the only allowable assessment in regards to ABCP. However, there are some limitations. This is where the AWC and can help. Yes, people are heavier than in the past. But, being height and weight compliant does not mean meeting the Army height and weight standards. It means passing a tape test. AWC services can provide assistance to soldiers needing this support. Our evidence based assessments are repeatable and measurable, and help the service or family member track his or her progress in regards to weight management or fitness. I can provide a deeper explanation and we also have a few classes in regard to fitness, nutrition and healthy eating if this would be something you are interested in.
- AFAP Conference Response:** AFAP Delegates voted that this issue was a non-issue since the regulation was currently under review. Delegates also agreed with the SME that height/weight and physical fitness are Soldier's responsibility and that resources exist to assist Soldiers with maintaining standards.
- h. Lead agency:** Army Wellness Center

Issue 1707: Privatized housing work order process and fulfillment

- a. Status:** Active
- b. Entered:** November 2016
- c. Final action:**
- d. Subject area:** Housing
- e. Scope:** Balfour Beatty manages all housing on post and they have not provided an adequate level of support. Maintenance has been done poorly, issues have not been fixed, and/or they have applied temporary fixes that are not sustainable. This results in poor housing conditions, families not wanting to live on post, potential safety and health risks, and dissatisfaction of tenants.
- f. Recommendations:**

1. Appoint Housing (RCI) as the initial point of contact to advocate for tenants to provide quality oversight.
2. Develop an updated standard operating procedure for resolving maintenance issues that is separate from the resident handbook as well as information sharing platforms such as CIB, FRG Connection, weekly newsletters, etc.
3. Increase resources to DPW in order to conduct quarterly health and welfare inspections on all privatized housing.

Progress:
Subject Matter Expert Input: : On-post family housing continues to honor commitments. There are no documented or substantiated incidents of on-post family housing not fulfilling their responsibilities. Tenants maintenance requests are never disregarded or provided just a temporary fix. On-post family housing repairs and remedies any activity or issue that could potentially pose a health and safety risk to our families and conducts regular and routine health and welfare inspections to ensure standards are maintained.

Steering Committee Meeting:

h. Lead agency: Housing

Issue 1708: Pharmacy Efficiency at Dwight D. Eisenhower Medical Center

- a. Status:** Active
- b. Entered:** February 2017
- c. Final action:**
- d. Subject area:** Medical
- e. Scope:** Wait times for spouses of deployed service members and veterans needs improvement. Currently priority is not given to dependents of deployed service members and/or extended TDY's of three months or more. This is needed in order to increase family readiness, minimize burden to family members, and increase veterans care.
- f. Recommendations:**
 1. Provide priority to family members of deployed and extended TDY Service Members in the pharmacy.
 2. Explore implementation of drive through pharmacy window at Dwight D. Eisenhower Medical Center (like a CVS).
- g. Progress:**
- Subject Matter Expert Response:** This has been looked at in the past by the pharmacy and relooked at again with this issue. Unfortunately, this change has not been feasible for the pharmacy. The active duty ticket is to allow active duty soldiers to quickly get back to work, especially the hospital personnel. The pharmacy would have to create a new ticket category to accommodate this request, as well as a system to identify families of deployed personnel. The ticket categories are limited, as too many categories would flood the system and there would no longer be a fast track for any patient. The pharmacy has continued to strive to improve the wait time for all patients to improve satisfaction and patient care. Currently, the average wait time at the pharmacy for any patient is only 15 minutes.
- Steering Committee Meeting:**
- h. Lead agency:** DDEAMC

Issue 1709: Civilian Employees must wait several years before obtaining centrally funded career program training

- a. Status:** Voted as a non-issue by delegates at the AFAP conference
- b. Entered:** April 2017
- c. Final action:** October 2017

d. Subject area: Civilian Employment and Training

e. Scope: Many civilian employees are ineligible to obtain ACTEDS centrally funded training from their career program until they have obtained at least three years as a permanent government employee. A significant portion of training in certain career fields, occurs primarily through annual conferences that only career employees can attend. Additionally, time government employees spend as a term or temporary employee does not count towards the career requirement. This means that an employee could theoretically be a government employee for much longer than three years and still be ineligible for training in their career program. This impairs DA Civilians capabilities to provide the best services to our Soldiers and their Families since we may not receive formal career training for several years.

f. Recommendations:

Instead of focusing on career employees with three or more years of permanent GS employment, focus on training brand new employees. Brand new employees are often the employees that need basic training the most. If new employees are unable to be trained, then training should focus on more advanced concepts in their career field instead of the basics.

g. Progress:

Subject Matter Expert Response:

“CPAC unable to answer all portions of submitted issue since there are several different Civilian Career Programs and many of them have different funding rules regarding training.”

There are several parts to this question:

1. Every Career Program has different rules. ACTEDS - Obtaining Centrally Funded Training needs to be done via the responsible Career Program Manager (i.e HR Career Program 10, IT Career Program 34, Training Career Program 32).
2. Term or temporary employee does not count towards the career requirement; however, that time counts toward retirement. This covered in the Federal Code of Regulations (5 CFR).
3. This means that an employee could theoretically be a government employee for much longer than three years and still be ineligible for training in their career program

RESPONSE - This question would need to be addressed to the responsible career program manager

AFAP Delegate response:

Delegates voted this as a non-issue. Delegates were all active duty and unfamiliar with Civilian training and education. Delegates felt that if the rules state that you cannot receive training until you are a permanent employee than those are the rules to abide by.

Steering Committee Meeting:

h. Lead agency: CPAC

Issue 1710: Limited Availability of slots in CES Residential Wrap Courses

- a. Status:** Active
- b. Entered:** June 2017
- c. Final action:**
- d. Subject area:** CPAC
- e. Scope:**

1. A change was mandated in 2006 for all Supervisor's and Managers to complete CES Levels 2 and 3.
2. Completion of CES Courses are more and more becoming a prerequisite for other professional training courses.
3. Attendance at the Residential Course is mandatory within 1 year of completing the online training.

The limited number of residential courses is a problem as students are put on a wait list. If they are not selected for attendance within 1 year they must complete the online training again to be

considered for the residential portion. This has happened to 2 of the RM staff.

f. Recommendations:

Open more training slots.
Prioritize attendance by dates the on line training was completed.
Prioritize slots by job series (example: do not schedule budget analysts in late August or September).

g. Progress:

AFAP Delegates agreed with the recommendation listed and wondered why a designated Civilian couldn't prioritize and schedule DA Civilians for this course.

Steering Committee Meeting:

h. Lead agency: CPAC

Issue 1711: Multi-purpose restrooms

- a. Status:** Active
- b. Entered:** September 2017
- c. Final action:**
- d. Subject area:** Accessibility
- e. Scope** In areas of Fort Gordon that service large numbers of dependents, restroom facilities are inadequate. Bringing an opposing gender assistant in to the restroom to aid the disabled person with transfers and so forth creates angst among other patrons. At the Gordon Club and Alexander Hall, there are not facilities for parents of young children, for caregivers of handicapped adults (possibly dementia afflicted adults) to relieve themselves. This limits these individuals time out in public places to about three hours, with the exception of DDEAMC.
- f. Recommendations:**
 1. Provide at least one family style restroom in all public facilities on the installation and at least two in heavily trafficked area such as the PX, Commissary, Alexander Hall, Bowling Alley, theater, etc.
- g. Progress:**
- Steering Committee Meeting:**
- h. Lead agency:** DPW

Issue 1712: Arts and Crafts Center

- a. Status:** Active
- b. Entered:** June 2017
- c. Final action:**
- d. Subject area:** Recreation
- e. Scope:**
Lack of creative outlet for children and family members. Missed opportunity for revenue since not all children are interested in sports. We need another way for family and community members to connect.
- f. Recommendations:**
Recommend DFMWR offer crafts again even if they are not building a new facility. Also recommend bring back SKIES program for children.
- g. Progress:**
- Steering Committee Meeting:**
- h. Lead agency:** DFMWR

Issue 1713: Encourage DA Civilian utilization of Army Career Tracker and mandate Individual Development Plans (IDP)

- a. Status:** Active
- b. Entered:** September 2017
- c. Final action:**
- d. Subject area:** Professional development
- e. Scope:**

Army Career Tracker is a robust tool that “integrates training and education into one personalized, easy-to-use website. Users can search multiple Army education and training resources, monitor their career development and receive personalized advice from their supervisor and Army leadership.” Currently, most General Schedule (GS) employees utilize ACT for creating IDP’s, exploring career maps, managing career goals, and requesting career plan (CP) funding. Not all GS employees on Fort Gordon are required or informed about the benefits of utilizing Army Career Tracker (ACT) or following resources offered by their Career Plan. Currently, several career plans offer funding annually that could cover the full cost of college degrees for eligible employees. Some GS employees on Fort Gordon use IMCOM Academy for their IDP. The interface is user-friendly, however, career program funding that needs to be requested through GoArmyEd is unavailable unless an IDP is created and approved through Army Career Tracker.

f. Recommendations:

1. Use the appropriate IDP system for employees. Army Career Tracker has a vast amount of resources for GS employees. IMCOM Academy has some beneficial free courses, however, many courses are specifically geared towards NAF employees.
2. Provide workforce development training to employees. Currently, most government employees do not even know what career program they belong to or that centrally funded resources exist.

g. Progress:

AFAP Delegates voted that this was a valid issue, however, they would have preferred to see it split in to two separate issues focusing on the mandatory use of ACT for all civilian employees and mandatory IDP’s.

Steering Committee Meeting:

h. Lead agency: CPAC

Issue 1714: Unsatisfactory local moving companies for military moves

- a. Status:** Active
- b. Entered:** September 2017
- c. Final action:**
- d. Subject area:**
- e. Scope:**

Some examples of unsatisfactory services are trucks not showing up at assigned dates, movers staying past midnight packing, theft, lack of care with items, splitting items in to different trucks, moving companies hiring felons, and no accountability. Our younger families are just thrown to the wolves and are shell shocked after each PCS season and it is getting worse. There is no accountability and then once your items are destroyed you only get an offer of a quarter of the worth of your items.

f. Recommendations:

1. Improve vetting of packing/moving companies
2. Communicate and publish PCS options more clearly and distribute to all Service Members prior to receiving orders
3. Explore DoD packing/moving Company/partnerships (Mil move Mil)

g. Progress:

Steering Committee Meeting:

h. Lead agency: Transportation

Issue 1715: Clothing and Sales Hours of Operation

- a. Status:** Voted as a non-issue by delegates at AFAP conference
- b. Entered:** September 2017
- c. Final action:** October 2017
- d. Subject area:**
- e. Scope:**

Many SM can only go to clothing and sales on the weekend, but it's not open on Sunday.

f. Recommendations:

Open clothing and sales on Sunday.

g. Progress:

Subject Matter Expert Feedback:

The army directs the hours Not us Sunday's will be closed as directed by Army. (issue support requested additional information in reference to regulation or other guidance stating this).

Steering Committee Meeting:

AFAP Delegate Feedback: AFAP delegates voted this as a non-issue as Clothing and sales store hours of operation were sufficient as they are open six days a week. Soldiers must take the initiative to go to the Clothing and Sales store when they are open.

h. Lead agency: AAFES

Issue 1716: Outdoor Pool for residents of Ft. Gordon

- a. Status:** Voted as a non-issue
- b. Entered:** September 2017
- c. Final action:** October 2017
- d. Subject area:**
- e. Scope:**

Individuals whose BAH is directed to on-post housing when they live on post still have to pay to get access to the outdoor pool

f. Recommendations:

On post residents should have free or reduced fee access to the pool.

g. Progress:

During the October 2017 Annual AFAP conference, delegates felt that issues regarding Balfour Beatty maintenance issues were of higher priority. Delegates felt that since many Homeowner associations and other military posts charge for outdoor pool access, this was a non-issue for AFAP.

Steering Committee Meeting:

h. Lead agency: Balfour Beatty

Issue 1717: Commissary Hours

- a. Status:** Active
- b. Entered:** September 2017
- c. Final action:**
- d. Subject area:** Commissary
- e. Scope:**

The Ft. Bragg commissary remains open 7 days a week; would appreciate it if the commissary on Gordon did the same. Also, the hours of operation (open at 0900) does not facilitate purchasing groceries before work hours.

f. Recommendations:

Have commissary open on Mondays and open at 0700.

g. Progress:

SME feedback: Commissary manager spoke with the AFAP delegates. Currently she stated that there is no justification to open the commissary for seven days when patronage is currently down. The new incoming commissary manager may look at a pilot program to see if it is feasible to keep the commissary open for seven days. The commissary also has early bird hours 30 minutes prior to opening .

Steering Committee Meeting:

h. Lead agency: Commissary

Issue 1718: Hazardous commutes while on bicycle

- a. Status:** Voted as a non-issue
- b. Entered:** September 2017
- c. Final action:** October 2017

d. Subject area: Commuting by bike

e. Scope:

Hazardous bicycle commuting to/from Ft. Gordon and other major Army posts. Propose 'bike friendly' access to the garrison and build bike lanes/trails along major roadways around Ft Gordon and the neighboring community.

f. Recommendations:

Encourage "bike friendly" access to the post and build bike lanes/trails along major roadways around Ft Gordon. This might also include pedestrian/bicycle accessible overpasses of major roadways, and bike lanes on post as well. For those who live within reasonable "bicycle commuting distance", it will encourage biking to work safely and minimize hazards associated with biking along major thoroughfares, encourage those who work and or live on Ft Gordon (or other posts) to be more physically fit, minimize the environmental impacts and expenses associated with motor vehicle travel as well as reduce the wait times for those going in and out of the gate at peak hours.

Additionally, the alternative method and ease in commuting to post will increase the property values of those neighborhoods within biking distance.

Fort Gordon specific: While the garrison is undergoing major infrastructure improvements, it will be the ideal time to incorporate it into planning and budget estimates. I encourage the Post to reach out to the county / state governments to see what venues or support they might also leverage to the concept and implementation of bike trails along area roads which feed the garrison.

g. Progress:

The delegates voted that this was a non-issue in our community since our off post roads are incompatible to bike riding such as Jimmie Dyes and Gordon Highway.

Steering Committee Meeting:

h. Lead agency: DPW

Issue 1719: Jaywalking tickets on Brainard

a. Status: Voted as a non-issue

b. Entered: September 2017

c. Final action: October 2017

d. Subject area:

e. Scope:

MPs issue jaywalking tickets for individuals who look both ways before they cross Brainard Ave (25 mph road) in front of Luketina Hall if individuals don't cross on the hash marks in the road. Of note, since the "bump out" construction for the front of Luketina started 4 months ago, the actual entrance to Luketina is about 50 feet offset from the hashmarks.

f. Recommendations:

Expand the pedestrian crossing zone to the whole stretch of road in front of Luketina.

g. Progress:

The delegates voted that this was a non-issue since there were several cross walks available.

Steering Committee Meeting:

h. Lead agency: DES

Issue 1720: In-Processing and Education Center Hours

a. Status: Active

b. Entered: September 2017

c. Final action:

d. Subject area:

e. Scope:

The only known location for SMs in-processing to have access to NIPR before their accounts are created is the Ed Center. Their

current lab hours are 0730-1600, but competition for these computers can be intense and for individuals attending PT with their unit, they have an easier time getting access later in the day.

f. Recommendations:

Either shift the hours to later in the day (0830-1700) or add additional hours.

g. Progress:

Subject Matter Expert Input:

Soldiers can in-process 24/7 on any computer, anywhere, and on any smart device to include their smartphones. They do not need their CAC to in-processing and once they have complete the on-line in-processing they may stop in at any time to drop-off the certificate and have their in-processing paperwork sign or they can show it (their completed certificate) to their commander, 1SG, or command management team and that can sign the in-processing paperwork. And drop off their unit collected in-processing certificates when visiting the education center.

As far as the SMs in-processing to have access to NIPR before their accounts are created is the Ed Center, we do this as a helpful service. We provide a computer because Soldier cannot get on their unit computer system networks until full in-processed and that NIPR account creation is not our fight at the education center for we are just provide a workaround and helpful services.

Inclosing, We offer 24/7 in-processing at site: <https://www.fortgordon.com/acestraining/> no CAC or other login required other than a web browsing device.

Steering Committee Meeting:

h. Lead agency: ACES

Issue 1721: Traditions associated with Reveille/Retreat

a. Status: Voted as a non-issue

b. Entered: September 2017

c. Final action: October 2017

d. Subject area:

e. Scope:

Some individuals stop and render honors, some do not.

f. Recommendations:

Explain and enforce the tradition and broadcast via email/facebook/digital billboards.

g. Progress:

During the October 2017 annual AFAP conference, delegates voted that this issue was a non-issue since we have now opened up housing to residents with no military affiliation.

Subject Matter Expert Response: We definitely want to amplify the message on the importance of rendering honors during the playing of "Reveille," "Retreat" and "To the Colors."

I will not be available 3-4 Oct. for your conference. However, for the past several years, we've produced a video and published several articles on the subject matter in The Globe newspaper and via our social media outlets that may prove helpful.

2016-06-24

Pause to respect our American flag, each other GLOBAL VIEW (command editorial commentary)

http://www.fortgordonglobe.com/news/2016-06-24/Viewpoint/Pause_to_respect_our_American_flag_each_other.html?print=1

2016-04-08

Show courtesy, respect when bugle sounds GLOBAL VIEW (command editorial commentary)

http://www.fortgordonglobe.com/news/2016-04-08/Viewpoint/Show_courtesy_respect_when_bugle_sounds.html

2015-08-28

Things You Should Know: Flag Honors at Fort Gordon (YouTube video) <https://youtu.be/ba1FnY2EXvQ>

2015-07-31

Honoring colors has sacred meaning

By Laura Levering/Fort Gordon Public Affairs Office

[http://www.fortgordonglobe.com/news/2015-07-](http://www.fortgordonglobe.com/news/2015-07-31/Front_Page/Honoring_colors_has_sacred_meaning.html)

[31/Front_Page/Honoring_colors_has_sacred_meaning.html](http://www.fortgordonglobe.com/news/2015-07-31/Front_Page/Honoring_colors_has_sacred_meaning.html)

2013-05-17

The courtesies and traditions of our faith CHAPLAIN'S NEWS By

Chaplain (Capt.) David Ward/297th Military Intelligence Battalion

[http://www.fortgordonglobe.com/news/2013-05-](http://www.fortgordonglobe.com/news/2013-05-17/Chaplain%27s_News/The_courtesies_and_traditions_of_our_faith.html)

[17/Chaplain%27s_News/The_courtesies_and_traditions_of_our_faith.html](http://www.fortgordonglobe.com/news/2013-05-17/Chaplain%27s_News/The_courtesies_and_traditions_of_our_faith.html)

2013-01-11

Pause to respect the flag and each other SPECTRUM (command editorial commentary)

[http://www.fortgordonglobe.com/news/2013-01-](http://www.fortgordonglobe.com/news/2013-01-11/Spectrum/Pause_to_respect_the_flag_and_each_other.html)

[11/Spectrum/Pause_to_respect_the_flag_and_each_other.html](http://www.fortgordonglobe.com/news/2013-01-11/Spectrum/Pause_to_respect_the_flag_and_each_other.html)

Steering Committee Meeting:

h. Lead agency: PAO

Issue 1722: Funding cuts to Religious Support Programs

a. Status: Active

b. Entered: September 2017

c. Final action:

d. Subject area:

e. Scope: In FY 17, Religious Support received a 68% cut to their appropriated funding. Religious Support has had to rely more on non-appropriated funding or shift the funding to other programs. This has resulted in certain programs receiving less services than they have in the past.

f. Recommendations: Provide the necessary funds to provide religious support programs on Fort Gordon.

g. Progress:

SME Input: In FY 17, Religious Support received a 68% cut to their appropriated funding. Religious Support has had to rely more on non-appropriated funding or shift the funding to other programs. This has resulted in certain programs receiving less services than they have in the past.

Steering Committee Meeting:

h. Lead agency: Religious Support

Issue 1723: TDA Personnel Cuts to IMCOM Staff

a. Status: Active

b. Entered: September 2017

c. Final action:

d. Subject area:

e. Scope:

Financial readiness decreased from four to one personnel on the fiscal year 2019 TDA. Fort Gordon has attempted to buyback the three positions, however, they will not regain the positions until FY 2020.

f. Recommendations:

ACS manpower issues should be elevated

g. Progress:

Steering Committee Meeting:

h. Lead agency: ACS

Issue 1724: Not enough MFLC Providers to support Service Members and their Families on Fort Gordon

a. Status: Active

b. Entered: September 2017

c. Final action:

d. Subject area: MFLC's

e. Scope: The number of services have increased exponentially. Military wide MFLC's provide non-clinical counseling service to service members and families in need of confidential outlet. There are currently two adult MFLC's assigned to Fort Gordon and one is embedded which leaves one available to service a population of 25,000+ and growing on fort Gordon. MFLC's improve readiness by helping Soldiers and Families deal with issues that otherwise would be taken up by an already over-burdened Behavioral Health system.

f. Recommendations:

1. Hire more MFLC's

2. MFLC's embedded in each Brigade sized element in all services

g. Progress:

Steering Committee Meeting:

h. Lead agency: ACS